

## ACTIVE OWNERSHIP – PROXY VOTING

### Table of Contents

#### **Pages 2-73**

DSM Capital Aggregate Proxy Voting Record

#### **Pages 74-88**

DSM US Large Cap Growth Proxy Voting Record

#### **Pages 89-93**

DSM Global Focus Growth Proxy Voting Record

#### **Pages 94-119**

DSM Global Growth Proxy Voting Record

#### **Pages 120-154**

DSM International Growth Proxy Voting Record

#### **Pages 155-178**

DSM Dividend Growth Proxy Voting Record

### **DISCLOSURE**

This report represents all of the proxy proposals reviewed by DSM Capital Partners LLC (“DSM”) between 01/01/2021 and 12/31/2021 for holdings owned by DSM’s advisory clients. Per DSM’s Proxy Voting Policy, there may be situations in which DSM may abstain from voting a particular proxy or proposal. Please refer to DSM’s Proxy Voting Policy located at [www.dsncapital.com](http://www.dsncapital.com) for additional information. All proxy proposal decisions listed are the opinion of DSM and are not intended as a forecast, a guarantee of future results, investment recommendation, or an offer to buy or sell any securities. It should not be assumed that investments in such securities have been or will be profitable. The specific securities do not represent all of the securities purchased, sold or recommended for advisory clients. The information contained herein has been prepared from sources believed reliable but is not guaranteed by us as to its timeliness or accuracy and is not a complete summary or statement of all available data. This report is for informational purposes only.

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

### Intuit Inc.

**Meeting Date:** 01/21/2021

**Country:** USA

**Ticker:** INTU

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Visa Inc.

**Meeting Date:** 01/26/2021

**Country:** USA

**Ticker:** V

**Record Date:** 11/27/2020

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

## Evolution Gaming Group AB

**Meeting Date:** 01/28/2021      **Country:** Sweden      **Ticker:** EVO  
**Record Date:** 01/20/2021      **Meeting Type:** Special  
**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Thai Beverage Public Company Limited

**Meeting Date:** 01/29/2021

**Country:** Thailand

**Ticker:** Y92

**Record Date:** 01/07/2021

**Meeting Type:** Annual

**Primary Security ID:** Y8588A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	For
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For	For
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	Against	Against
5.1.3	Elect Potjaneer Thanavarani as Director	Mgmt	For	Against	Against
5.1.4	Elect Chatri Banchuin as Director	Mgmt	For	For	For
5.1.5	Elect Kritika Kongsompong as Director	Mgmt	For	For	For
5.2.1	Elect Wee Joo Yeow as Director	Mgmt	For	For	For
5.2.2	Elect Khemchai Chutiwongse as Director	Mgmt	For	For	For
5.2.3	Elect Pasu Loharjun as Director	Mgmt	For	For	For
5.2.4	Elect Busaya Mathelin as Director	Mgmt	For	For	For

## Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Determination of Director Authorities	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Approve ThaiBev Long Term Incentive Plan 2021	Mgmt	For	Against	Against
11	Approve Reduction in the Registered Capital	Mgmt	For	Against	Against
12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	Against	Against
13	Approve Increase in the Registered Capital	Mgmt	For	Against	Against
14	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	Against	Against
15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	Mgmt	For	Against	Against
16	Other Business	Mgmt	For	Against	Against

## Autohome Inc.

**Meeting Date:** 02/02/2021      **Country:** Cayman Islands      **Ticker:** ATHM  
**Record Date:** 12/28/2020      **Meeting Type:** Special  
**Primary Security ID:** 05278C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Recapitalization Plan	Mgmt	For	For	For
2	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Accenture plc

**Meeting Date:** 02/03/2021      **Country:** Ireland      **Ticker:** ACN  
**Record Date:** 12/07/2020      **Meeting Type:** Annual  
**Primary Security ID:** G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Nexi SpA

Meeting Date: 03/03/2021 Country: Italy Ticker: NEXI  
 Record Date: 02/22/2021 Meeting Type: Special  
 Primary Security ID: T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against

## Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

## New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Ticker:** 9901

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Primary Security ID:** G6470A116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For

## New Oriental Education & Technology Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Netcompany Group A/S

**Meeting Date:** 03/09/2021      **Country:** Denmark      **Ticker:** NETC  
**Record Date:** 03/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** K7020C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 1.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Travel Fees	Mgmt	For	For	For
6a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For
6b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For
6c	Reelect Scanes Bentley as Director	Mgmt	For	For	For
6d	Reelect Hege Skryseth as Director	Mgmt	For	For	For
6e	Reelect Asa Riisberg as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program (Not Submitted for Proposal)	Mgmt			
9	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
10	Other Business	Mgmt			

## Ping An Insurance (Group) Company of China, Ltd.

**Meeting Date:** 03/25/2021      **Country:** China      **Ticker:** 2318  
**Record Date:** 03/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y69790106



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021

**Country:** Singapore

**Ticker:** D05

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y20246107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/01/2021      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

## Bank of Montreal

**Meeting Date:** 04/07/2021      **Country:** Canada      **Ticker:** BMO  
**Record Date:** 02/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Against

## Royal Bank of Canada

**Meeting Date:** 04/08/2021      **Country:** Canada      **Ticker:** RY  
**Record Date:** 02/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 780087102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

# Straumann Holding AG

Meeting Date: 04/09/2021

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
-----------------	---------------	-----------	----------	-------------------	------------------

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Evolution Gaming Group AB

**Meeting Date:** 04/16/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** W3287P115



# Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7c4	Approve Discharge of Cecilia Lager	Mgmt	For	For	For
7c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
10a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10a3	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10a4	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10a5	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Change Company Name to Evolution AB	Mgmt	For	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

## Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7c4	Approve Discharge of Cecilia Lager	Mgmt	For	For	For
7c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
10a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10a3	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10a4	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10a5	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For

## Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Change Company Name to Evolution AB	Mgmt	For	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Adobe Inc.

**Meeting Date:** 04/20/2021      **Country:** USA      **Ticker:** ADBE  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Canadian Pacific Railway Limited

**Meeting Date:** 04/21/2021      **Country:** Canada      **Ticker:** CP  
**Record Date:** 02/26/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** 13645T100

# Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
4	Approve Share Split	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For

## Kering SA

**Meeting Date:** 04/22/2021

**Country:** France

**Ticker:** KER

**Record Date:** 04/20/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against	Against
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/28/2021

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

# NICE Ltd. (Israel)

Meeting Date: 04/28/2021

Country: Israel

Ticker: NICE

Record Date: 03/29/2021

Meeting Type: Annual

Primary Security ID: M7494X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Plan	Mgmt	For	For	For
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Plan	Mgmt	For	For	For
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			

## Global Payments Inc.

**Meeting Date:** 04/29/2021      **Country:** USA      **Ticker:** GPN  
**Record Date:** 03/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For



## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Nexi SpA

**Meeting Date:** 05/05/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Boston Scientific Corporation

**Meeting Date:** 05/06/2021

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

## ANTA Sports Products Limited

**Meeting Date:** 05/07/2021

**Country:** Cayman Islands

**Ticker:** 2020

**Record Date:** 05/04/2021

**Meeting Type:** Annual

**Primary Security ID:** G04011105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	Against	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 05/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 04/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 05/07/2021

**Meeting Type:** Special

**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 04/20/2021      **Meeting Type:** Special  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## adidas AG

**Meeting Date:** 05/12/2021      **Country:** Germany      **Ticker:** ADS  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D0066B185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

## adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## Partners Group Holding AG

**Meeting Date:** 05/12/2021

**Country:** Switzerland

**Ticker:** PGHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6120A101



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Galaxy Entertainment Group Limited

Meeting Date: 05/13/2021

Country: Hong Kong

Ticker: 27

Record Date: 05/07/2021

Meeting Type: Annual

Primary Security ID: Y2679D118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For	For
2.2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
2.3	Elect James Ross Ancell as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Adopt New Share Option Scheme	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For	For
2.2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
2.3	Elect James Ross Ancell as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Adopt New Share Option Scheme	Mgmt	For	Against	Against

## United Parcel Service, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** UPS  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	For	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

## Dali Foods Group Company Limited

**Meeting Date:** 05/18/2021

**Country:** Cayman Islands

**Ticker:** 3799

**Record Date:** 05/12/2021

**Meeting Type:** Annual

**Primary Security ID:** G2743Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Shihui as Director	Mgmt	For	For	For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For	For	For
3c	Elect Xu Yangyang as Director	Mgmt	For	For	For
3d	Elect Huang Jiaying as Director	Mgmt	For	For	For
3e	Elect Xu Biying as Director	Mgmt	For	For	For
3f	Elect Hu Xiaoling as Director	Mgmt	For	For	For
3g	Elect Cheng Hanchuan as Director	Mgmt	For	For	For
3h	Elect Liu Xiaobin as Director	Mgmt	For	For	For
3i	Elect Lin Zhijun as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Burlington Stores, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Ticker:** BURL

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Primary Security ID:** 122017106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Goodwin	Mgmt	For	For	For
1.2	Elect Director William P. McNamara	Mgmt	For	For	For
1.3	Elect Director Michael O'Sullivan	Mgmt	For	For	For
1.4	Elect Director Jessica Rodriguez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Pay Disparity	SH	Against	Against	Against

## Neurocrine Biosciences, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Ticker:** NBIX  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Capgemini SE

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For

# Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Grifols SA

**Meeting Date:** 05/20/2021      **Country:** Spain      **Ticker:** GRF  
**Record Date:** 05/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** E5706X215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For

## Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint Deloitte as Auditor of Standalone Financial Statements	Mgmt	For	For	For
7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	For
8.1	Dismiss Ramon Riera Roca as Director	Mgmt	For	For	For
8.2	Reelect Victor Grifols Roura as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 12	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Lamar Advertising Company

**Meeting Date:** 05/20/2021

**Country:** USA

**Ticker:** LAMR

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 512816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Ticker:** MMC

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 571748102



## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021

**Country:** Cayman Islands

**Ticker:** 700

**Record Date:** 05/13/2021

**Meeting Type:** Annual

**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands      **Ticker:** 700  
**Record Date:** 05/13/2021      **Meeting Type:** Special  
**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

## Worldline SA

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** WLN  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9867T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Zoetis Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** ZTS  
**Record Date:** 03/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Date: 05/26/2021

Country: USA

Ticker: AMZN

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

Meeting Date: 05/26/2021

Country: USA

Ticker: FB

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** PYPL

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

**Meeting Date:** 05/26/2021

**Country:** France

**Ticker:** SAF

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F4035A557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tongcheng-Elong Holdings Limited

**Meeting Date:** 05/31/2021      **Country:** Cayman Islands      **Ticker:** 780  
**Record Date:** 05/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8918W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Jiang Hao as Director	Mgmt	For	For	For
2a2	Elect Dai Xiaojing as Director	Mgmt	For	For	For
2a3	Elect Han Yuling as Director	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Alphabet Inc.

**Meeting Date:** 06/02/2021      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	For	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Aon plc

**Meeting Date:** 06/02/2021

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For

## Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

## NVIDIA Corporation

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

## Sirius XM Holdings Inc.

**Meeting Date:** 06/03/2021      **Country:** USA      **Ticker:** SIRI  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/07/2021      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## EPAM Systems, Inc.

**Meeting Date:** 06/08/2021      **Country:** USA      **Ticker:** EPAM  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Dollarama Inc.

**Meeting Date:** 06/09/2021      **Country:** Canada      **Ticker:** DOL  
**Record Date:** 04/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** 25675T107



## Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	For	Against

## Monster Beverage Corporation

**Meeting Date:** 06/15/2021

**Country:** USA

**Ticker:** MNST

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

# Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Annual Vote and Report on Climate Change	SH	Against	Against	Against

# Sonova Holding AG

**Meeting Date:** 06/15/2021      **Country:** Switzerland      **Ticker:** SOON  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.3	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
4.1.4	Reelect Stacy Seng as Director	Mgmt	For	For	For
4.1.5	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
4.1.6	Reelect Jinlong Wang as Director	Mgmt	For	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	For
4.2.1	Elect Gregory Behar as Director	Mgmt	For	Against	Against
4.2.2	Elect Roland Diggelmann as Director	Mgmt	For	For	For
4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For	For
6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Kakaku.com, Inc.

**Meeting Date:** 06/17/2021      **Country:** Japan      **Ticker:** 2371  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J29258100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For
2.2	Elect Director Hata, Shonosuke	Mgmt	For	For	For
2.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For	For
2.4	Elect Director Yuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Miyazaki, Kanako	Mgmt	For	For	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For
2.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For	For
2.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For
2.9	Elect Director Tada, Kazukuni	Mgmt	For	For	For
3	Appoint Statutory Auditor Nemoto, Yuko	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/17/2021      **Country:** Japan      **Ticker:** 6098  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J6433A101

## Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

## Fortinet, Inc.

**Meeting Date:** 06/18/2021

**Country:** USA

**Ticker:** FTNT

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keurig Dr Pepper Inc.

**Meeting Date:** 06/18/2021      **Country:** USA      **Ticker:** KDP  
**Record Date:** 04/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1B	Elect Director Olivier Goudet	Mgmt	For	For	For
1C	Elect Director Peter Harf	Mgmt	For	For	For
1D	Elect Director Juliette Hickman	Mgmt	For	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert Singer	Mgmt	For	For	For
1L	Elect Director Justine Tan	Mgmt	For	For	For
1M	Elect Director Nelson Urdaneta	Mgmt	For	For	For
1N	Elect Director Larry D. Young	Mgmt	For	For	For

## Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 06/21/2021      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 06/10/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

## Coca-Cola HBC AG

**Meeting Date:** 06/22/2021      **Country:** Switzerland      **Ticker:** CCH  
**Record Date:** 06/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bruno Pietracchi as Director	Mgmt	For	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Mastercard Incorporated

**Meeting Date:** 06/22/2021

**Country:** USA

**Ticker:** MA

**Record Date:** 04/23/2021

**Meeting Type:** Annual

**Primary Security ID:** 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For

# Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

# JD.com, Inc.

**Meeting Date:** 06/23/2021      **Country:** Cayman Islands      **Ticker:** 9618  
**Record Date:** 05/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8208B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
-----------------	---------------	-----------	----------	-------------------	------------------



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

Entain Plc

**Meeting Date:** 06/25/2021      **Country:** Isle of Man      **Ticker:** ENT  
**Record Date:** 06/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

## Kering SA

**Meeting Date:** 07/06/2021

**Country:** France

**Ticker:** KER

**Record Date:** 07/02/2021

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Larsen & Toubro Infotech Limited

**Meeting Date:** 07/17/2021

**Country:** India

**Ticker:** 540005

**Record Date:** 07/10/2021

**Meeting Type:** Annual

**Primary Security ID:** Y55745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect S. N. Subrahmanyan as Director	Mgmt	For	Against	Against
4	Reelect Sudhir Chaturvedi as Director	Mgmt	For	Against	Against
5	Reelect Sanjeev Aga as Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Sudhir Chaturvedi as Whole-time Director	Mgmt	For	Against	Against

## Linde Plc

**Meeting Date:** 07/26/2021

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 07/24/2021

**Meeting Type:** Annual

**Primary Security ID:** G5494J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 08/20/2021 **Country:** Sweden **Ticker:** EVO

**Record Date:** 08/12/2021 **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Mimi Drake as Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Stroer SE & Co. KGaA

**Meeting Date:** 09/03/2021 **Country:** Germany **Ticker:** SAX

**Record Date:** 08/12/2021 **Meeting Type:** Annual

**Primary Security ID:** D8169G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For

## Stroeer SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Elect Kai Sauermann to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Tongcheng-Elong Holdings Limited

**Meeting Date:** 09/28/2021      **Country:** Cayman Islands      **Ticker:** 780  
**Record Date:** 09/21/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G8918W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For

## Tongcheng-Elong Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 10/06/2021      **Country:** Sweden      **Ticker:** EVO  
**Record Date:** 09/28/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Sandra Ann Urie as New Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Nexi SpA

**Meeting Date:** 10/15/2021      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 10/06/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			

# Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/10/2021      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

## Microsoft Corporation

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

## Canadian Pacific Railway Limited

**Meeting Date:** 12/08/2021

**Country:** Canada

**Ticker:** CP

**Record Date:** 11/01/2021

**Meeting Type:** Special

**Primary Security ID:** 13645T100



# Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For	For

## Endava Plc

**Meeting Date:** 12/09/2021      **Country:** United Kingdom      **Ticker:** DAVA  
**Record Date:** 10/29/2021      **Meeting Type:** Annual  
**Primary Security ID:** 29260V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors and Authorise the Board to Determine Their Remuneration	Mgmt	For	For	For
4	Elect John Cotterell as Director	Mgmt	For	For	For
5	Elect Mark Thurston as Director	Mgmt	For	For	For
6	Elect Andrew Allan as Director	Mgmt	For	For	For
7	Elect Sulina Connal as Director	Mgmt	For	For	For
8	Elect Ben Druskin as Director	Mgmt	For	For	For
9	Elect David Pattillo as Director	Mgmt	For	For	For
10	Elect Trevor Smith as Director	Mgmt	For	For	For

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

### Intuit Inc.

**Meeting Date:** 01/21/2021

**Country:** USA

**Ticker:** INTU

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Visa Inc.

**Meeting Date:** 01/26/2021

**Country:** USA

**Ticker:** V

**Record Date:** 11/27/2020

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

## Adobe Inc.

**Meeting Date:** 04/20/2021      **Country:** USA      **Ticker:** ADBE  
**Record Date:** 02/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Global Payments Inc.

**Meeting Date:** 04/29/2021      **Country:** USA      **Ticker:** GPN  
**Record Date:** 03/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Boston Scientific Corporation

**Meeting Date:** 05/06/2021      **Country:** USA      **Ticker:** BSX  
**Record Date:** 03/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For

## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

## Burlington Stores, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Ticker:** BURL  
**Record Date:** 03/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** 122017106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Goodwin	Mgmt	For	For	For
1.2	Elect Director William P. McNamara	Mgmt	For	For	For
1.3	Elect Director Michael O'Sullivan	Mgmt	For	For	For
1.4	Elect Director Jessica Rodriguez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Pay Disparity	SH	Against	Against	Against

## Neurocrine Biosciences, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Ticker:** NBIX  
**Record Date:** 03/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For

## Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director George J. Morrow	Mgmt	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Zoetis Inc.

**Meeting Date:** 05/20/2021      **Country:** USA      **Ticker:** ZTS  
**Record Date:** 03/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

## Amazon.com, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** FB

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** PYPL

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For



## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

## Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Ticker: GOOGL

Record Date: 04/06/2021

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Aon plc

**Meeting Date:** 06/02/2021

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

## NVIDIA Corporation

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

## Sirius XM Holdings Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** SIRI

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procopé	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For

## Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/07/2021      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## EPAM Systems, Inc.

**Meeting Date:** 06/08/2021      **Country:** USA      **Ticker:** EPAM  
**Record Date:** 04/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For	For

## EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Monster Beverage Corporation

**Meeting Date:** 06/15/2021      **Country:** USA      **Ticker:** MNST  
**Record Date:** 04/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Annual Vote and Report on Climate Change	SH	Against	Against	Against

## Fortinet, Inc.

**Meeting Date:** 06/18/2021      **Country:** USA      **Ticker:** FTNT  
**Record Date:** 04/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For

## Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Mastercard Incorporated

**Meeting Date:** 06/22/2021      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/10/2021      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

## Microsoft Corporation

**Meeting Date:** 11/30/2021      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 09/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For



# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

## Adobe Inc.

**Meeting Date:** 04/20/2021

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** FB

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** PYPL  
**Record Date:** 03/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

## Alphabet Inc.

**Meeting Date:** 06/02/2021      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

**Meeting Date:** 06/23/2021

**Country:** Cayman Islands

**Ticker:** 9618

**Record Date:** 05/20/2021

**Meeting Type:** Annual

**Primary Security ID:** G8208B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

**Alibaba Group Holding Limited**

**Meeting Date:** 09/17/2021

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

**Microsoft Corporation**

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For

# Microsoft Corporation

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

### Intuit Inc.

**Meeting Date:** 01/21/2021

**Country:** USA

**Ticker:** INTU

**Record Date:** 11/23/2020

**Meeting Type:** Annual

**Primary Security ID:** 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Visa Inc.

**Meeting Date:** 01/26/2021

**Country:** USA

**Ticker:** V

**Record Date:** 11/27/2020

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

## Evolution Gaming Group AB

**Meeting Date:** 01/28/2021      **Country:** Sweden      **Ticker:** EVO  
**Record Date:** 01/20/2021      **Meeting Type:** Special  
**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Nexi SpA

**Meeting Date:** 03/03/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 02/22/2021

**Meeting Type:** Special

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

## New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Ticker:** 9901

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Primary Security ID:** G6470A116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Straumann Holding AG

**Meeting Date:** 04/09/2021

**Country:** Switzerland

**Ticker:** STMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8300N119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Evolution Gaming Group AB

**Meeting Date:** 04/16/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

# Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7c4	Approve Discharge of Cecilia Lager	Mgmt	For	For	For
7c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
10a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10a3	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10a4	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10a5	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Change Company Name to Evolution AB	Mgmt	For	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Adobe Inc.

**Meeting Date:** 04/20/2021

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NICE Ltd. (Israel)

**Meeting Date:** 04/28/2021

**Country:** Israel

**Ticker:** NICE

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Primary Security ID:** M7494X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Plan	Mgmt	For	For	For
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			

## Global Payments Inc.

**Meeting Date:** 04/29/2021

**Country:** USA

**Ticker:** GPN

**Record Date:** 03/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For

## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Nexi SpA

**Meeting Date:** 05/05/2021      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 04/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## ANTA Sports Products Limited

**Meeting Date:** 05/07/2021      **Country:** Cayman Islands      **Ticker:** 2020  
**Record Date:** 05/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G04011105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For

## ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 04/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 05/07/2021      **Meeting Type:** Special  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 04/20/2021      **Meeting Type:** Special  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## adidas AG

**Meeting Date:** 05/12/2021      **Country:** Germany      **Ticker:** ADS  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D0066B185



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## Galaxy Entertainment Group Limited

**Meeting Date:** 05/13/2021

**Country:** Hong Kong

**Ticker:** 27

**Record Date:** 05/07/2021

**Meeting Type:** Annual

**Primary Security ID:** Y2679D118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For	For
2.2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
2.3	Elect James Ross Ancell as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Adopt New Share Option Scheme	Mgmt	For	Against	Against

## Capgemini SE

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands      **Ticker:** 700  
**Record Date:** 05/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands      **Ticker:** 700  
**Record Date:** 05/13/2021      **Meeting Type:** Special  
**Primary Security ID:** G87572163

# Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

# Amazon.com, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** FB  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** PYPL  
**Record Date:** 03/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** 70450Y103

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

## Safran SA

**Meeting Date:** 05/26/2021

**Country:** France

**Ticker:** SAF

**Record Date:** 05/24/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F4035A557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Alphabet Inc.

**Meeting Date:** 06/02/2021      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For



## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## NVIDIA Corporation

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

## Sirius XM Holdings Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Ticker:** SIRI

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## EPAM Systems, Inc.

**Meeting Date:** 06/08/2021

**Country:** USA

**Ticker:** EPAM

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Primary Security ID:** 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/17/2021

**Country:** Japan

**Ticker:** 6098

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J6433A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

## Nexi SpA

**Meeting Date:** 06/21/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 06/10/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

## JD.com, Inc.

**Meeting Date:** 06/23/2021

**Country:** Cayman Islands

**Ticker:** 9618

**Record Date:** 05/20/2021

**Meeting Type:** Annual

**Primary Security ID:** G8208B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Entain Plc

**Meeting Date:** 06/25/2021      **Country:** Isle of Man      **Ticker:** ENT  
**Record Date:** 06/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 08/20/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 08/12/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Mimi Drake as Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 10/06/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 09/28/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Sandra Ann Urie as New Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Nexi SpA

**Meeting Date:** 10/15/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 10/06/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

### Evolution Gaming Group AB

**Meeting Date:** 01/28/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 01/20/2021

**Meeting Type:** Special

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

### Thai Beverage Public Company Limited

**Meeting Date:** 01/29/2021

**Country:** Thailand

**Ticker:** Y92

**Record Date:** 01/07/2021

**Meeting Type:** Annual

**Primary Security ID:** Y8588A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	Mgmt	For	For	For
3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	For
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For	For
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	Against	Against
5.1.3	Elect Potjaneer Thanavaranit as Director	Mgmt	For	Against	Against
5.1.4	Elect Chatri Banchuin as Director	Mgmt	For	For	For



## Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Elect Kritika Kongsompong as Director	Mgmt	For	For	For
5.2.1	Elect Wee Joo Yeow as Director	Mgmt	For	For	For
5.2.2	Elect Khemchai Chutiwongse as Director	Mgmt	For	For	For
5.2.3	Elect Pasu Loharjun as Director	Mgmt	For	For	For
5.2.4	Elect Busaya Mathelin as Director	Mgmt	For	For	For
5.3	Approve Determination of Director Authorities	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Approve ThaiBev Long Term Incentive Plan 2021	Mgmt	For	Against	Against
11	Approve Reduction in the Registered Capital	Mgmt	For	Against	Against
12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	Against	Against
13	Approve Increase in the Registered Capital	Mgmt	For	Against	Against
14	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	Against	Against
15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	Mgmt	For	Against	Against
16	Other Business	Mgmt	For	Against	Against

## Autohome Inc.

**Meeting Date:** 02/02/2021

**Country:** Cayman Islands

**Ticker:** ATHM

**Record Date:** 12/28/2020

**Meeting Type:** Special

**Primary Security ID:** 05278C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Recapitalization Plan	Mgmt	For	For	For
2	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Nexi SpA

**Meeting Date:** 03/03/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 02/22/2021

**Meeting Type:** Special

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

## New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Ticker:** 9901

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Primary Security ID:** G6470A116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Netcompany Group A/S

**Meeting Date:** 03/09/2021

**Country:** Denmark

**Ticker:** NETC

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Primary Security ID:** K7020C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

## Netcompany Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 1.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Travel Fees	Mgmt	For	For	For
6a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For
6b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For
6c	Reelect Scanes Bentley as Director	Mgmt	For	For	For
6d	Reelect Hege Skryseth as Director	Mgmt	For	For	For
6e	Reelect Asa Riisberg as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program (Not Submitted for Proposal)	Mgmt			
9	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
10	Other Business	Mgmt			

## Ping An Insurance (Group) Company of China, Ltd.

**Meeting Date:** 03/25/2021

**Country:** China

**Ticker:** 2318

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Y69790106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021

**Country:** Singapore

**Ticker:** D05

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y20246107

## DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## Straumann Holding AG

**Meeting Date:** 04/09/2021

**Country:** Switzerland

**Ticker:** STMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8300N119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Evolution Gaming Group AB

**Meeting Date:** 04/16/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For

## Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7c4	Approve Discharge of Cecilia Lager	Mgmt	For	For	For
7c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
10a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10a3	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10a4	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10a5	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Change Company Name to Evolution AB	Mgmt	For	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Canadian Pacific Railway Limited

**Meeting Date:** 04/21/2021

**Country:** Canada

**Ticker:** CP

**Record Date:** 02/26/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** 13645T100

# Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
4	Approve Share Split	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For

## Kering SA

**Meeting Date:** 04/22/2021

**Country:** France

**Ticker:** KER

**Record Date:** 04/20/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	Against	Against
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/28/2021

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## NICE Ltd. (Israel)

**Meeting Date:** 04/28/2021

**Country:** Israel

**Ticker:** NICE

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Primary Security ID:** M7494X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Plan	Mgmt	For	For	For
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			

## Nexi SpA

**Meeting Date:** 05/05/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Primary Security ID:** T6S18J104

## Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## ANTA Sports Products Limited

**Meeting Date:** 05/07/2021      **Country:** Cayman Islands      **Ticker:** 2020  
**Record Date:** 05/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G04011105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	Against	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 05/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## adidas AG

**Meeting Date:** 05/12/2021      **Country:** Germany      **Ticker:** ADS  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D0066B185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For

## Galaxy Entertainment Group Limited

**Meeting Date:** 05/13/2021      **Country:** Hong Kong      **Ticker:** 27  
**Record Date:** 05/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y2679D118

# Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For	For
2.2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	For
2.3	Elect James Ross Ancell as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Adopt New Share Option Scheme	Mgmt	For	Against	Against

# Capgemini SE

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Grifols SA

**Meeting Date:** 05/20/2021

**Country:** Spain

**Ticker:** GRF

**Record Date:** 05/14/2021

**Meeting Type:** Annual

**Primary Security ID:** E5706X215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint Deloitte as Auditor of Standalone Financial Statements	Mgmt	For	For	For
7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	For



## Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Dismiss Ramon Riera Roca as Director	Mgmt	For	For	For
8.2	Reelect Victor Grifols Roura as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 12	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021

**Country:** Cayman Islands

**Ticker:** 700

**Record Date:** 05/13/2021

**Meeting Type:** Annual

**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021

**Country:** Cayman Islands

**Ticker:** 700

**Record Date:** 05/13/2021

**Meeting Type:** Special

**Primary Security ID:** G87572163

# Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

# Worldline SA

**Meeting Date:** 05/20/2021      **Country:** France      **Ticker:** WLN  
**Record Date:** 05/18/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9867T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** FB

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Safran SA

**Meeting Date:** 05/26/2021      **Country:** France      **Ticker:** SAF  
**Record Date:** 05/24/2021      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4035A557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
8	Reelect Patrick Pelata as Director	Mgmt	For	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against

## Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tongcheng-Elong Holdings Limited

**Meeting Date:** 05/31/2021      **Country:** Cayman Islands      **Ticker:** 780  
**Record Date:** 05/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8918W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Jiang Hao as Director	Mgmt	For	For	For
2a2	Elect Dai Xiaojing as Director	Mgmt	For	For	For
2a3	Elect Han Yuling as Director	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Alphabet Inc.

**Meeting Date:** 06/02/2021      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	For	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Dollarama Inc.

**Meeting Date:** 06/09/2021

**Country:** Canada

**Ticker:** DOL

**Record Date:** 04/15/2021

**Meeting Type:** Annual

**Primary Security ID:** 25675T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For

## Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	For	Against

## Sonova Holding AG

**Meeting Date:** 06/15/2021

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.3	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
4.1.4	Reelect Stacy Seng as Director	Mgmt	For	For	For
4.1.5	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
4.1.6	Reelect Jinlong Wang as Director	Mgmt	For	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	For



## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Elect Gregory Behar as Director	Mgmt	For	Against	Against
4.2.2	Elect Roland Diggelmann as Director	Mgmt	For	For	For
4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For	For
6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Kakaku.com, Inc.

**Meeting Date:** 06/17/2021

**Country:** Japan

**Ticker:** 2371

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J29258100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For
2.2	Elect Director Hata, Shonosuke	Mgmt	For	For	For
2.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For	For
2.4	Elect Director Yuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Miyazaki, Kanako	Mgmt	For	For	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For
2.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For	For
2.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For
2.9	Elect Director Tada, Kazukuni	Mgmt	For	For	For

## Kakaku.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Nemoto, Yuko	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/17/2021      **Country:** Japan      **Ticker:** 6098  
**Record Date:** 03/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J6433A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

## Nexi SpA

**Meeting Date:** 06/21/2021      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 06/10/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

Meeting Date: 06/22/2021

Country: Switzerland

Ticker: CCH

Record Date: 06/18/2021

Meeting Type: Annual

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bruno Pietracci as Director	Mgmt	For	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## JD.com, Inc.

**Meeting Date:** 06/23/2021      **Country:** Cayman Islands      **Ticker:** 9618  
**Record Date:** 05/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8208B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Entain Plc

**Meeting Date:** 06/25/2021      **Country:** Isle of Man      **Ticker:** ENT  
**Record Date:** 06/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For

## Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

## Kering SA

**Meeting Date:** 07/06/2021

**Country:** France

**Ticker:** KER

**Record Date:** 07/02/2021

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Larsen & Toubro Infotech Limited

**Meeting Date:** 07/17/2021

**Country:** India

**Ticker:** 540005

**Record Date:** 07/10/2021

**Meeting Type:** Annual

**Primary Security ID:** Y5S745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect S. N. Subrahmanyam as Director	Mgmt	For	Against	Against
4	Reelect Sudhir Chaturvedi as Director	Mgmt	For	Against	Against
5	Reelect Sanjeev Aga as Director	Mgmt	For	For	For

## Larsen & Toubro Infotech Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Sudhir Chaturvedi as Whole-time Director	Mgmt	For	Against	Against

## Linde Plc

<b>Meeting Date:</b> 07/26/2021	<b>Country:</b> Ireland	<b>Ticker:</b> LIN
<b>Record Date:</b> 07/24/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5494J103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Evolution AB

<b>Meeting Date:</b> 08/20/2021	<b>Country:</b> Sweden	<b>Ticker:</b> EVO
<b>Record Date:</b> 08/12/2021	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> W3287P115		

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Mimi Drake as Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Stroeer SE & Co. KGaA

**Meeting Date:** 09/03/2021

**Country:** Germany

**Ticker:** SAX

**Record Date:** 08/12/2021

**Meeting Type:** Annual

**Primary Security ID:** D8169G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Elect Kai Saueremann to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 08/04/2021

**Meeting Type:** Annual

**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Tongcheng-Elong Holdings Limited

**Meeting Date:** 09/28/2021

**Country:** Cayman Islands

**Ticker:** 780

**Record Date:** 09/21/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G8918W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 10/06/2021

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 09/28/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			



## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Sandra Ann Urie as New Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Nexi SpA

**Meeting Date:** 10/15/2021

**Country:** Italy

**Ticker:** NEXI

**Record Date:** 10/06/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** T6S18J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

## Microsoft Corporation

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

## Canadian Pacific Railway Limited

**Meeting Date:** 12/08/2021

**Country:** Canada

**Ticker:** CP

**Record Date:** 11/01/2021

**Meeting Type:** Special

**Primary Security ID:** 13645T100

# Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For	For

## Endava Plc

**Meeting Date:** 12/09/2021      **Country:** United Kingdom      **Ticker:** DAVA  
**Record Date:** 10/29/2021      **Meeting Type:** Annual  
**Primary Security ID:** 29260V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors and Authorise the Board to Determine Their Remuneration	Mgmt	For	For	For
4	Elect John Cotterell as Director	Mgmt	For	For	For
5	Elect Mark Thurston as Director	Mgmt	For	For	For
6	Elect Andrew Allan as Director	Mgmt	For	For	For
7	Elect Sulina Connal as Director	Mgmt	For	For	For
8	Elect Ben Druskin as Director	Mgmt	For	For	For
9	Elect David Pattillo as Director	Mgmt	For	For	For
10	Elect Trevor Smith as Director	Mgmt	For	For	For

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

### Accenture plc

**Meeting Date:** 02/03/2021

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/07/2020

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

### New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Ticker:** 9901

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Primary Security ID:** G6470A116

## New Oriental Education & Technology Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Ping An Insurance (Group) Company of China, Ltd.

**Meeting Date:** 03/25/2021      **Country:** China      **Ticker:** 2318  
**Record Date:** 03/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Y69790106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021      **Country:** Singapore      **Ticker:** D05  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y20246107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For

## DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/01/2021      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

## Bank of Montreal

Meeting Date: 04/07/2021

Country: Canada

Ticker: BMO

Record Date: 02/08/2021

Meeting Type: Annual

Primary Security ID: 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Against

## Royal Bank of Canada

Meeting Date: 04/08/2021

Country: Canada

Ticker: RY

Record Date: 02/09/2021

Meeting Type: Annual

Primary Security ID: 780087102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For



## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

## Adobe Inc.

**Meeting Date:** 04/20/2021

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## ANTA Sports Products Limited

**Meeting Date:** 05/07/2021      **Country:** Cayman Islands      **Ticker:** 2020  
**Record Date:** 05/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G04011105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director	Mgmt	For	For	For
4	Elect Zheng Jie as Director	Mgmt	For	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For	For
6	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## AstraZeneca Plc

**Meeting Date:** 05/11/2021      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 05/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

## Partners Group Holding AG

**Meeting Date:** 05/12/2021      **Country:** Switzerland      **Ticker:** PGHN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## United Parcel Service, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Ticker:** UPS  
**Record Date:** 03/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	For	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

## Dali Foods Group Company Limited

**Meeting Date:** 05/18/2021      **Country:** Cayman Islands      **Ticker:** 3799  
**Record Date:** 05/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** G2743Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Xu Shihui as Director	Mgmt	For	For	For
3b	Elect Zhuang Weiqiang as Director	Mgmt	For	For	For
3c	Elect Xu Yangyang as Director	Mgmt	For	For	For
3d	Elect Huang Jiaying as Director	Mgmt	For	For	For
3e	Elect Xu Biying as Director	Mgmt	For	For	For
3f	Elect Hu Xiaoling as Director	Mgmt	For	For	For
3g	Elect Cheng Hanchuan as Director	Mgmt	For	For	For
3h	Elect Liu Xiaobin as Director	Mgmt	For	For	For
3i	Elect Lin Zhijun as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

**Meeting Date:** 05/20/2021

**Country:** France

**Ticker:** CAP

**Record Date:** 05/18/2021

**Meeting Type:** Annual/Special

**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Lamar Advertising Company

Meeting Date: 05/20/2021

Country: USA

Ticker: LAMR

Record Date: 03/22/2021

Meeting Type: Annual

Primary Security ID: 512816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021

Country: USA

Ticker: MMC

Record Date: 03/22/2021

Meeting Type: Annual

Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For



## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands      **Ticker:** 700  
**Record Date:** 05/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Tencent Holdings Limited

**Meeting Date:** 05/20/2021      **Country:** Cayman Islands      **Ticker:** 700  
**Record Date:** 05/13/2021      **Meeting Type:** Special  
**Primary Security ID:** G87572163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

## Facebook, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Ticker:** FB  
**Record Date:** 04/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Ticker:** PYPL

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

## Alphabet Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/06/2021

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Aon plc

**Meeting Date:** 06/02/2021      **Country:** Ireland      **Ticker:** AON  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For

## Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

## Sirius XM Holdings Inc.

**Meeting Date:** 06/03/2021      **Country:** USA      **Ticker:** SIRI  
**Record Date:** 04/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/18/2021      **Country:** USA      **Ticker:** KDP  
**Record Date:** 04/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For	For

## Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Olivier Goudet	Mgmt	For	For	For
1C	Elect Director Peter Harf	Mgmt	For	For	For
1D	Elect Director Juliette Hickman	Mgmt	For	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert Singer	Mgmt	For	For	For
1L	Elect Director Justine Tan	Mgmt	For	For	For
1M	Elect Director Nelson Urdaneta	Mgmt	For	For	For
1N	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## JD.com, Inc.

**Meeting Date:** 06/23/2021      **Country:** Cayman Islands      **Ticker:** 9618  
**Record Date:** 05/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8208B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Linde Plc

**Meeting Date:** 07/26/2021      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 07/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** G5494J1103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Stroer SE &amp; Co. KGaA

Meeting Date: 09/03/2021

Country: Germany

Ticker: SAX

Record Date: 08/12/2021

Meeting Type: Annual

Primary Security ID: D8169G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2020	Mgmt	For	For	For

## Stroeer SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG Wirtschaftspruefungsgesellschaft as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Elect Kai Sauermann to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/10/2021      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For



## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

## Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against

# Microsoft Corporation

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For